



Environment, Occupational Health & Safety Policy

Reviewed on 10/09/2024, Revision 02

Scope

This Policy is applicable to all our company part-time and full-time employees, contractors, sub-contractors, suppliers and other relevant third parties involved in the interests of PGP Glass in all countries in which we operate.

Roles and Responsibility

The Chief Operating officer of the company is responsible for implementing and reviewing this policy. All employees, contractors, suppliers, and other relevant third parties must read and adhere to the policy.

Environment, Health and Safety

Prevent occupational injuries, illnesses, and ill-health of employees by providing a safe workplace through identifying, assessing, and reducing risks to as low as reasonably practicable from processes, machinery, infrastructure, and human behaviour.

Achieve continual improvement in environmental, health, and safety performance by setting objectives and targets, and by meeting all relevant statutory requirements and standards.

Influence contractors and suppliers to adopt the PGP Glass Environmental, Health, and Safety policy principles, and practices.

Encourage all supervisors and workers to take individual responsibility for identifying and eliminating hazards, preventing injuries to themselves and others, and preventing adverse environmental impacts.

Address internal and external issues and identify both risks and opportunities that could affect the organization's ability to achieve its intended results.

Conduct regular audits and take corrective actions on audit findings to ensure continued conformance to system requirements.

Consider Environment, Health, and Safety in all decisions, including those related to the purchase of plants, equipment, machinery, and materials, as well as the selection and placement of personnel.

Ensure the conservation and efficient use of natural resources and reduce energy consumption.

Promote the use of green energy by adopting solar power, wind power, and the best dust collection systems.

Continually work towards water reuse by adopting reverse osmosis and zero liquid discharge mechanisms and increasing groundwater levels through the establishment of rainwater harvesting systems.

Promote waste avoidance and recycling of generated cullet waste in the process.

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PGP Glass Private Limited

(Formerly known as Pristine Glass Private Limited)

CIN: U74999MH2020PTC349649

Registered Office: Office No. 1, 1st Floor, Fine Mansion 203 DN Road, Fort, Mumbai- 400001

Corporate Office : Piramal Tower Annexe, 6th Floor, Peninsula Corporate Park, Off. Worli Naka, Lower Parel (West) Mumbai 400013
India T +91 22 3046 6969 F +91 22 2490 8824

Kosamba Factory : ONGC Road, Tarsadi Village, Kosamba, Dist. Surat 394120 T EPABX +91 7486015251-55



Enhance Environmental, Health, and Safety awareness through participation and consultation with employees and contractors, effective communication channels, and training.

Maintain product integrity by minimizing the risk of product contamination that may impact the safety of the finished product.

Promote glass containers as recyclable products, ensuring that end-of-life glass containers are 100% recycled.

Health and Safety

We have implemented the following measures:

- ISO 45001, Social Audit
- Behaviour base safety
- Improve Personal protective equipment compliance
- Closing all unsafe observations

Targets:

- Zero Major accident from 2023 onward
- To reduce minor/ medical treatment injuries by 20% by FY2030 compared baseline FY2022

Energy Management

We have implemented the following measures:

- Conducting Life Cycle Assessment Study to evaluate environmental impacts of the glass products
- Using relatively cleaner fuel (natural gas) and have substituted its electrical energy need with Renewable Energy Power (Onsite and Offsite) to reduce GHGs emissions
- Replacement of old inefficient equipment with high efficiency equipment such as Electrical Motors, Fans and Blowers, Air compressors

Targets:

- Reduce energy consumption by 10% by FY 2030 compared baseline FY 2020
- To reduce Scope 1 emissions and Scope 2 emissions by 50.4 % by FY2032 compared baseline FY2023.
- To reduce Scope 3 emissions by 50.4 % by FY2032 compared baseline FY2023.
- Commitment to net zero by 2050

Waste Management

We have implemented the following measures".

Explore possibilities to use different eco-friendly chemical to reduce waste at source

Train and motivate our employees

Reuse ZLD waste in glass process.

Benchmark continuously our performance against the best in the world

For circularity increase the cullet usage

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Targets:

- To reduce waste produced in glass process by 10% by FY2030 compared to baseline FY2023.
- Decrease the percentage of waste diversion to landfill 10% by 2024-25

Water Management

We have implemented the following measures

- Reduction of water consumption by adopting recycling of water through Reverse osmosis and zero liquid discharge mechanism.
- Installation of "Eco traps" in washroom to reduce water consumption
- Train and motivate our employees
- Benchmark continuously our performance against best in the world

Targets:

- To reduce water consumption by 20% by FY2026 compared to baseline FY2023

Pollution Management

As one of the Asia's largest speciality glass manufacturer, PGP Glass strongly recognize our responsibility in conserving the environment. We are committed to preventing environmental pollution, especially from our manufacturing plants, by adopting best practices on pollution control continuously.

To prevent the pollution, we have taken several measures in our manufacturing plants such as:

- Conducting regular noise level monitoring
- Installing low noise equipment
- Conducting stack emissions monitoring to monitor particulate matters such as Silica, PM 10 and PM 2.5
- Usage of clean fuel i.e. Natural Gas
- Continue conducting regular noise and air quality monitoring campaigns
- Train and motivate our employees
- Adopting advanced technology to avoid emissions of dust and particles

Targets:

- Reducing noise level by 1% by FY2023 compared to baseline FY2021
- Reducing the concentration of PM 10 and PM 2.5 to 80 and 40 $\mu\text{g}/\text{m}^3$ respectively by FY2025

Product Lifecycle

With the development of sustainability, the optimisation and expansion of our business has accelerated the markets demand of our glass products. As a responsibility manufacturer, PGP Glass take responsibility for the end of the lifecycle of our products and constantly reduce our environmental footprint.

At PGP Glass, we are committed to increase the quality and quantity of glass to be recycled. To achieve this goal, we have implemented the following measures:

- Producing highly sustainable, eco-friendly, recyclable, safe glass products.

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- Developing program to support glass recycling of Post-Consumer Recycled (PCR) glass
- Recycling process cullet and reuse it in our furnaces (Percentage of current recycled cullet is 10-15%)

PGP Glass is committed to maximizing the intake of recycled cullet in the production of new glass to 20% by FY2025.

To meet above target, we will:

- Also focus on our global imprint in the safe and sustainable packaging segment
- Continue implement LCA study for new products manufactured
- Increase the quantity of glass recycled from consumers

Biodiversity

Reduce activities that harm local ecosystems, such as deforestation, pollution, or habitat destruction.

Support initiatives that protect endangered species and habitats.

Implement sustainable resource management and minimize waste to protect biodiversity.

To meet above target, we will:

Adhere to environmental regulations and monitor biodiversity impacts regularly.

Communication method

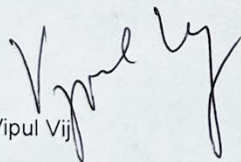
Directors, Employees, contractors, subcontractors, visitors shall be informed of the Policy by email, publishing on the notice board and the website of the Company.

Review mechanism

This Policy is reviewed annually by 31st December and updated as necessary. The Company reserves the right to amend, alter or terminate this Policy at any time and for any reason, subject to applicable law.

Sanctions

If an Employee finds or has concerns related to any environmental issue which is in violation of any law, the Employee must promptly contact the 'Vigilance Officer' – Mr Rajeev Yadav, Global Chief Human Resources Officer of the company, in accordance with the company's policy. All disclosures by any Employee or personnel shall be treated confidential and anonymous. No adverse action will be taken against anyone for complaining about, reporting, participating or assisting in investigation of a suspected violation of this Code, unless the allegation made, or information provided is found to be wilfully and intentionally false. For more detailed procedure, please refer to the company's Policy.


Vipul Vij

Date: 10/09/2024

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