# SEEING THROUGH





### Welcome



It is a matter of great pride for me to share that Piramal Glass India has been certified by the Great Place to Work® Institute (GPTW) as one of 'India's Best Companies to Work for 2019'. Ranked amongst the Top 100, Piramal Glass has been recognized for fostering an environment that inspires trusts, instils pride and promotes camaraderie amongst its employees.

This Certification Program is the first step towards our journey to build a high-trust and high-performance workplace culture. This recognition aligns with our core values and reaffirms our mission of nurturing a workplace culture that motivates highly engaged and empowered employees.

This has been made possible with the support, engagement, contribution from all our key stakeholders and partners. I hope that together we shall make further strides in surpassing our own achievements and raising the bar for ourselves and other organizations in the industry.

Vijay Shah Vice Chairman, Piramal Glass

## Piramal Glass India Recognised Amongst 'India's Top 100 Best Companies to Work for 2019' by Great Place to Work® Institute

Piramal Glass India has been recognized and certified by the Great Place to Work® Institute in the "India's Best Workplaces in Manufacturing" category.

Great Place to Work® Institute is a global specialist in building, nourishing, and recognizing high-trust, high-performing workplace cultures. Each year, it evaluates more than 10,000 organizations from over 60 countries to strengthen and align their workplace culture. Their methodology is recognized

About - Great Place to Work® Institute



global businesses, academia, and government organizations.

Great Place to Work® Certification is a gold standard that organizations aspire to achieve. This certification program represents the most definitive 'Employer-of-Choice' and workplace quality recognition that helps an organization know the pulse of its employees' experience, as well as benchmarks itself against global standards.

# Engaged and Empowered Employees provide **Superior Customer Experience**



globally respected brand names across the world of glass packaging. We believe that employees are our growth drivers

Piramal Glass has evolved from being a leader in

India, and Asia, to being one of the leading and

expectations, across the world. Hence, Piramal

and help us fulfil our customer's aspirations and

the best workplace culture in the industry through this Great Place to Work® Certification Program and by benchmarking with the global best. This will help us improve customer centricity across our customer touch points, operational efficiency, and overall customer experience.

Glass constantly invests in the development of all its

employees' and their skillset. We aspire to develop

Piramal Glass Workplace Culture and Our Core Values



Care as a value has always been part of our DNA, when it comes to serving people, society, and customers. For us, it is vital to build an enduring

relationship with our customers by providing them

with the best quality of service and products on time. Similarly, Entrepreneurship and Innovation are two key pillars as we aspire to be the most preferred glass packaging company in the world. We constantly strive to bring these two values alive in

every aspect of our customer experience. Our emphasis lies in fostering a sense of entrepreneurship and ownership that empowers

We inspire our employees to take risks, to go beyond the confines of their role and to look for opportunities to innovate and experiment, while

being able to work across different locations and functions. We consider every employee as an innovator and encourage risk-taking and innovative behaviour across the organization - from a shop floor supervisor to the head of the business. Our core values keep us grounded even while riding the waves of success, helping us focus on the task at hand. It's not just our success that defines us, but

the drive to ensure that our business and our people

create a positive impact on the society.



At Piramal, every day brings new possibilities, learning, and excitement. The Piramal Learning University is our in-house state-of-the-art learning facility that offers our employees with a plethora of learning offerings to continuously build their

behavioural and functional capabilities. It also provides customized learning journeys for every learner and a robust technology-enabled learning platform. The dream is to create a world-class integrated and customized learning ecosystem.

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